FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

TATEMENT	OF CH	ANGES II	N BENEFICIAL	OWNERSH

	OMB APPROVAL							
.	OMB Number:	3235-028						

Estimated average burden hours per response:

0.5

	Check this box if no longer subject to
١	Section 16. Form 4 or Form 5
	obligations may continue. See
	Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

				Τ.					_			1			_			
1. Name and Address of Reporting Person*					Name and ISAAC				ymbol			elationship o eck all applic		Perso	on(s) to Issu	er		
TAYL(	OR MAR	<u>GARET</u>		1		10/1/10	<u> </u>	TAL [ I'I'	<b>□</b> ]				X Director			10% Ov	ner	
(Last) (First) (Middle)					3. Date of Earliest Transaction (Month/Day/Year) 02/03/2009							Officer ( below)	(give title		Other (s below)	pecify		
901 MA	RQUETTE	AVENUE		ľ	, , , , , ,	.005												
SUITE 3	200			4	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street)												- 1	,	ed by One	Repo	ting Persor	1	
MINNE	APOLIS M	<b>1</b> N	55402										Form fil Person	ed by More	than	One Repor	ting	
(City)	(5	State)	(Zip)															
		Та	ble I - Non-D					· ·	Disp		-							
1. Title of Security (Instr. 3) 2. Transa Date (Month/D			te	action 2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8) 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4) 5)				5. Amoun Securities Beneficia Owned Fo	Form ly (D) or		n: Direct   I r Indirect   I nstr. 4)   (	7. Nature of Indirect Beneficial Ownership				
						Code	v	Amount	(A) or (D)	Price	Transacti	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)			
			Table II - De										Owned					
			(e.	g., put	s, cai	ls, warra	nts,	options	5, C	onvertib	le secur	ities)	1				1	
1. Title of Derivative Security  2. Conversion Date (Month/Day/Year)  3. Transaction Date Execution Date, if any (Month/Day/Year)		Code	ansaction bde (Instr. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Ar of Securities Underlying Derivative Sec (Instr. 3 and 4)		ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)						
				Code	. V	(A)	(D)	Date Exercisable		Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	J(0)			
Non- Qualified Stock Option (right to buy)	\$13.26	02/03/2009		A		12,750 <sup>(1)</sup>	. ,	02/03/200	1	02/02/2019	Common Stock	12,750	\$13.26	12,750	0	D		

## Explanation of Responses:

1. The grant includes an 11,250 annual option award and a 1,500 annual committee chair option award, both are granted pursuant to the 1992 Long-term Incentive Plan.

## Remarks:

/s/ Nancy E. Fraser, Attorneyin-fact

02/05/2009

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.