FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

<b>STATEMENT</b>	<b>OF CHANGES</b>	IN BENEFICIAL	<b>OWNERSHIP</b>

ı	OMB APPRO	VAL
	OMB Number:	3235-0287
l	Estimated average burde	en
l	hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

				U	Jecui	011 30(11) 0	ח נווכ	investment C	ompany Act	01 1340						
	nd Address of	Reporting Person*						ker or Trading			(Ch	Relationship leck all appli	cable)	g Pers	on(s) to Issu	
(Last) (First) (Middle) 901 MARQUETTE AVENUE SUITE 3200		02	3. Date of Earliest Transaction (Month/Day/Year) 02/01/2005  4. If Amendment, Date of Original Filed (Month/Day/Year)						6.1	Officer below) ndividual or v		Filing	Other (s below)			
(Street) MINNE	APOLIS M	IN	55402			mament, i	Juic	or Original File	od (World #20	ay reary	Line	e) <mark>X</mark> Form f	iled by One	Repo	orting Persor	1
(City)	(S	tate)	(Zip)													
		Tab	le I - Non-D	Derivativ	e Se	curities	s Ac	quired, Di	sposed o	f, or Be	neficial	ly Owned				
Date		Transaction ate Month/Day/Y	Execution Date,		Code (Instr. 5)			tr. 3, 4 and	Benefici Owned F Reporte	es Formally (D) of (I) (II)		m: Direct or Indirect Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
								Code V	Amount	(A) or (D)	Price	Transact (Instr. 3	ion(s) and 4)			
		-	Гable II - De (e.					uired, Dis s, options,				Owned				
Derivative Conversion Date		3. Transaction Date (Month/Day/Year)			ransaction of Code (Instr. Derivative		ve es d ed nstr.	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Non- Qualified Stock Option (right to buy)	\$34.22	02/01/2005		A		11,250		02/01/2005	01/31/2015	Common Stock	11,250	\$0.00	11,250		D	

Explanation of Responses:

Remarks:

/s/ Andrea M. Fike, Attorneyin-fact

02/02/2005

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.