FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT	OF CHANGES	S IN BENEFIC	CIAL OWNER	SHIP

	OMB APP	POVAL
	OMB Number:	3235-0287
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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		f Reporting Person* I THOMAS						e and Tick						Check	all applica	,	Person(,	
					_ L									X	Officer (10% Ow Other (s	
(Last) 200 SMI	(F TH RANC	First) H ROAD	(Middle)			Date 2/04/2		liest Trans	action (I	Month	/Day/Year)		X Officer (give title Other (sp below) President & CEO				pecity		
(Stroot)					_ <u>4</u> .	If Am	endme	ent, Date o	f Origina	al File	d (Month/Day	/Year)			idual or Jo	oint/Group	Filing (Ch	neck App	licable
(Street) SAN RA	FAEL C	A	94903											ine) X	Form file	ed by One	Reportin	g Person	
(5)			—		-										Form file	ed by More	e than On	e Report	ing
(City)	(5	State)	(Zip)	B						1.5:			6: . :						
1 Title of (Coourity (Inc		DIE I - N	2. Trans					quired	a, Di	sposed of 4. Securities			uly C		nt of	6. Owner	ehin 7	7. Nature of
1. Title of Security (Instr. 3)			Date (Month		y/Year) i	2A. Deemed Execution Date, if any	Transaction Code (Instr.			(D) (Instr. 3, 4 and		5)	5. Amount of Securities Beneficially Owned Followi	s Illy	Form: Di (D) or Inc	rect I direct E	Indirect Beneficial Ownership		
						wontn	Month/Day/Year)	8) Code	v	Amount	(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)		(I) (Instr. 4)		Instr. 4)	
Common	Stock			12/04/2003		3			M		100,000	A	\$14.4	445	115,	,000	D		
Common	Stock			12/0	12/04/2003				S		58,500	D	\$52	.5	56,	5,500			
Common	Stock			12/0	12/04/2003				S		2,000	D	\$52.	\$52.55		,500			
Common	ommon Stock 12/04/2		4/2003	003		S		3,000	D	\$52.56		51,500		D					
Common Stock 12/04			4/2003	3			S		500	D	\$52	\$52.6		,100		D			
Common	Stock			12/0	4/2003	003		S		9,300	D	\$52	\$52.7		,700				
Common	Stock 12/04/			4/2003	003			S		2,000	D	\$52.	\$52.71		,700				
Common Stock 1:			12/0	/04/2003				S		2,500	D	\$52.	\$52.74		,200				
Common Stock		12/0	/04/2003				S		13,000	D	\$52.75		24,	,200					
Common	Stock			12/0	4/2003	3			S		200	D	\$52.	76	24,	000	D		
Common	Stock			12/0	4/2003	3			S		100	D	\$52.	78	23,	900	D		
Common Stock		12/04/2003		3	<u> </u>		S		1,900	D \$52.8		81	22,000		D				
Common Stock		12/04/2003		3			S		1,100	D \$52.82		82	20,900		D				
Common Stock		12/04/2003		3			S		100	D	\$52.85		20,800		D				
Common Stock		12/04/2003		3			S		1,000	D	\$52.			,800					
Common Stock		12/04/2003		_			S		100	D	\$52.	87	19,	700		\rightarrow			
Common	Stock			12/0	4/2003	3			S		4,700	D	\$5	3	15,	000	D		
			Table II								oosed of, convertib				wned				
1. Title of	2.	3. Transaction	3A. Deem	ed	4. Transa		5. N	umber of	6. Date	Exerci	isable and	7. Title an	nd Amou	int 8	. Price of	9. Numbe		wnership	11. Nature
Derivative Security (Instr. 3) Price of Derivative Security		(Month/Day/Year)	Execution Date, if any (Month/Day/Year)		Code (Expiration Da (Month/Day/Y			Underlyin Derivative (Instr. 3 a	ng e Securi	s	Derivative Security (Instr. 5)	derivative Securities Beneficially Owned Following Reported	For the second s	whership orm: rect (D) Indirect (Instr. 4)	Beneficial Ownershi (Instr. 4)
													Amou	nt		Transacti (Instr. 4)	on(s)		
					Code	,,	/A\	(D)	Date	able	Expiration	Titlo	Numb of						
Non-					Code	V	(A)	(D)	Exercis	sable	Date	Title	Share	s					
Qualified Stock Option (right to	\$14.4445	12/04/2003			M			100,000	12/02/2	2000 ⁽¹⁾	08/23/2009	Common Stock	10,00	00	\$0	495,00	00	D	
	n of Respon:	ses:																	

 $1.\,25\% \ of the shares \ vested \ on \ this \ date; the \ remaining \ 75\% \ vested \ in \ equal \ monthly \ installments \ thereafter \ over \ three \ years.$

Remarks:

/s/ Andrea M. Fike, Attorney-

in-fact

** Signature of Reporting Person

12/05/2003

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.